



Career Opportunity

Community Services Department | Permanent Full-Time Position

Monday - Friday | 8:30am - 4:30pm + meetings and events outside of regular business hours

DIRECTOR OF COMMUNITY SERVICES

Lacombe County is seeking an effective leader to work with our team of talented and outstanding employees in the Community Services department. Reporting to the County Manager, and as a member of the County's Senior Leadership team, this position provides visionary and strategic leadership to a diverse department comprised of: **Agriculture, Environment, Fire and Emergency Services, Protective Services** and **Utilities**. This position also provides management and operational expertise to two utility commissions.

This is an excellent career opportunity for a skilled leader who is interested in applying their expertise, great collaboration skills, broad experience and unparalleled leadership qualities to oversee this department.

Essential Responsibilities:

- Oversee the planning, development, implementation and leadership for all projects, programs and services delivered by the department. This position is responsible for leading 5 direct reports plus 19 indirect reports and for overseeing the dept. budget (approximate operating budget of \$8.5 million and a capital budget of \$1.5 - \$9 million).
- As Manager for the utility commissions, work with the Board Members and provide advice and recommendations of the regional water systems (including the funding, construction, safety and daily operations);
- Keep informed of trends and developments of all pertinent acts, regulations and other legislation and recommend innovative approaches to enhance the performance of the County.

Ideal Qualifications:

- A related post-secondary degree in public or business administration, science, etc. A minimum of 5 years of relevant experience in a senior leadership position, or an equivalent combination of education and experience;
- Extensive knowledge of water and wastewater functions, utility engineering practices, applicable legislation and code requirements, and a good understanding of municipal government operations is required;
- Ability to foster and maintain positive, constructive working relationships with diverse internal and external stakeholders in an open and ethical environment;
- We're seeking an individual with excellent interpersonal, communication, problem-solving and negotiation skills and a proven record of working effectively with council, staff, volunteers, boards and committees, and public participation processes.

For more information, please view the Job Description on the Lacombe County website.

We support a work-life balance and offer an excellent compensation package including a defined benefit pension plan, a comprehensive group health and dental benefits package, a health/wellness spending account, professional development opportunities, and a supportive and fun work environment.

Please forward your resume and cover letter by 8AM on Monday, September 20, 2021 to:

E-mail: hr@lacombecounty.com | Fax: 403.782.3820 | www.lacombecounty.com

We thank all applicants for their interest; however, only those invited for an interview will be contacted. **Please note:** All applicants must be legally entitled to live and work in Canada. This competition may remain open longer until a suitable candidate is found.